



**TEMPORARY  
RECRUITMENT**

## **STREET MAINTENANCE WORKER I**

*Full-time, temporary assignment  
\$25 - \$31 per hour, plus benefits*



**First Review of Applications: August 17, 2015**

**Interested candidates are encouraged to apply immediately.**

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**POSITION:** The Street Maintenance Worker I will perform a wide variety of tasks in the construction, maintenance and repair of roads, sidewalks, curbing, storm drains, traffic signage and pavement markings.

This is a temporary position that will work 40 hours per week. The assignment is expected to last 12 months.

## EXAMPLES OF DUTIES:

- Apply, rake and tamp asphalt to perform Class A patching and skin patching of surface cracks.
- Remove failed asphalt.
- Drive light and heavy trucks with trailers.
- Spray oil on excavated area and over patches.
- Operate compressor, jackhammer and other power tools.
- Operate grader with cutting wheel or ripper teeth, loader, backhoe or storm drain cleaning machines.
- Spreads and levels base rock
- Replaces, maintains and repairs guard rails, traffic dividers, signs, and similar traffic control devices.
- Applies stripes and intervals for new street markings
- Selects proper stencils for street markings
- Removes drain outlet cover
- Cleans storm drains and lines using hand and power tools
- Controls and removes litter
- Replace, maintain and repair guard rails, traffic dividers, signs and similar traffic control devices.
- Use stencils to spray street markings.
- Clean storm drains and lines using hand and power tools.

**REQUIREMENTS:** The ideal candidate will possess knowledge of street maintenance and construction, including applying asphalt and oils; techniques used in Class A patching, skin patching and crack sealing; and mixing, pouring and finishing concrete. The successful candidate will have the ability to work outdoors in all weather conditions, understand and follow written and verbal instructions, and maintain daily work records.

Any combination of education and/or experience which has provided the knowledge, skills and abilities necessary for satisfactory job performance would be qualifying. A typical way to obtain the required knowledge, skills and abilities would be: graduation from high school (or equivalent) and one year of street repair or street construction experience. Possession of a valid Class C California Driver's License at date of hire and a valid Class A within 6 months are required. Failure to maintain either license will result in disciplinary action up to and including termination.

**COMPENSATION & BENEFITS:** The hourly rate for this position is \$25 - \$31 per hour, depending on experience. This position receives benefits associated with the Operating Engineers Local 3 (OE3) bargaining unit. A complete benefits summary can be found at [fremont.gov](http://fremont.gov) or [Benefits Summary](#).

**APPLICATION INSTRUCTIONS:** To be considered for this position, submit a completed City application and resume through our online application system at [www.fremont.gov/tempjobs](http://www.fremont.gov/tempjobs).

A resume must be submitted with the completed City application. Applications submitted without a resume will not be considered. The first review of applications is **August 17, 2015**. The position may close without notice.

**SELECTION PROCESS:** The process may include a performance exam, written exam, individual and panel interviews, fingerprint check, reference check, medical evaluation, or other related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue be selected.

Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

The City of Fremont is an Equal Opportunity Employer.

**Human Resources Department**  
3300 Capitol Ave., Bldg. B  
Fremont, CA 94538  
(510) 494-4660



### Tentative Recruitment Schedule

Application Review: August 17

Written Exam: August 27

Performance Exam: September 2

## **STREET MAINTENANCE WORKER I (TEMPORARY) - SUPPLEMENTAL QUESTIONNAIRE**

### **GENERAL INFORMATION:**

The completion of this supplemental questionnaire is required for your application to be considered for the Street Maintenance Worker I (Temporary) position, and is an integral part of the examination process.

This supplemental questionnaire will be used to assess your experience as it relates to the position of Street Maintenance Worker I (Temporary) position. Your responses will be evaluated and will assist in determining which applicants will receive further consideration in the examination process.

**Your responses must be verifiable with the information on your application.**

### **DIRECTIONS:**

When you apply online you will be asked to respond to the following questions:

1. How many years of professional experience do you have performing street repair or street construction (i.e. applying asphalt and oils; skin patching; crack sealing; mixing, pouring, and finishing concrete; breaking up and removing concrete)?
  - ☐ None
  - ☐ Less than 1 year
  - ☐ 1 year to less than 2 years
  - ☐ 2 years to less than 3 years
  - ☐ 3 years or more
2. Do you possess a currently valid Class A California Driver's License?
  - ☐ Yes
  - ☐ No
3. What is your highest level of education?
  - ☐ Did not complete high school
  - ☐ High school diploma or equivalent
  - ☐ Some college
  - ☐ Associate's degree
  - ☐ Bachelor's degree or higher